**UPSKILLERATE**
# LEAD MANAGERS

**#Upskill.Accelerate**

# PROGRAMME OUTLINES

## Enable and Motivate People for Success
- Understanding the different types of motivation
- Develop enabling mindset
- Empowering people for success
- Creating a motivating work environment
- Review case studies of successful motivational strategies

## Coaching and Mentoring
- Understanding the differences between coaching and mentoring
- Developing coaching skills
- Developing mentoring skills
- Creating a coaching and mentoring culture
- Best practices and case studies

## KPI Setting for Success and Effective Performance Review
- Identifying KPI categories and how they impact performance
- Setting effective KPIs
- Performance review best practices
- Conducting effective performance review
- Performance review tools and techniques

## Project Management and Finance Acumen
- Understanding project management lifecycle
- Planning and budgeting for projects
- Project execution and control
- Financial analysis and decision making
- Project management and finance integration

## Value-driven Risk Management
- Defining value-driven risk management and its importance in business
- Identifying and assessing risk
- Risk response planning
- Risk monitoring and control
- Value-driven risk management integration

## Managerial Intelligence and Stakeholders Management
- Understanding managerial intelligence and stakeholder management
- Managerial intelligence: The art of leading
- Stakeholder management: The science of engagement
- Managerial intelligence and stakeholder management in action
- Implementation and measuring success